



SUSTAINABLE MANAGEMENT POLICY

CONTENT



01

INTRODUCTION

02

ENERGY EFFICIENCY

03

WATER CONSERVATION

04

WASTE MANAGEMENT

05

SUSTAINABLE PROCUREMENT

06

GUEST ENGAGEMENT

07

EMPLOYEE TRAINING AND ENGAGEMENT

08

COMMUNITY ENGAGEMENT

09

MONITORING AND REPORTING



LIVING SUSTAINABLY IS A WAY OF LIFE IN OUR COMMUNITY

CREATING A SUSTAINABLE MANAGEMENT POLICY FOR A HOTEL INVOLVES ADDRESSING VARIOUS ASPECTS OF OPERATIONS, FROM ENERGY AND WATER USAGE TO WASTE MANAGEMENT AND COMMUNITY ENGAGEMENT. HERE'S A TAILORED APPROACH FOR SUSTAINABLE MANAGEMENT IN A HOTEL SETTING.





ENERGY EFFICIENCY

IMPLEMENT ENERGY-EFFICIENT PRACTICES THROUGHOUT THE HOTEL, INCLUDING:

01

Installing LED lighting and motion sensors to reduce electricity consumption.

02

Utilizing energy-efficient appliances and HVAC systems.

03

Implementing smart thermostats and occupancy sensors to optimize heating and cooling.

04

Investing in renewable energy sources such as solar panels or purchasing renewable energy credits.



WATER CONSERVATION

REDUCE WATER USAGE BY IMPLEMENTING THE FOLLOWING MEASURES:

01

Installing low-flow faucets, showerheads, and toilets to minimize water consumption.

02

Implementing greywater recycling systems for irrigation and non-potable water use.

03

Encouraging guests to participate in linen and towel reuse programs to reduce laundry water usage.

WASTE MANAGEMENT

DEVELOP A COMPREHENSIVE WASTE MANAGEMENT PLAN TO MINIMIZE WASTE GENERATION AND MAXIMIZE RECYCLING AND COMPOSTING:

01

Provide recycling bins in guest rooms and common areas.

02

Implement food waste reduction strategies in the kitchen, such as portion control and composting.

03

Partner with local recycling and waste management companies to ensure proper disposal of waste



SUSTAINABLE PROCUREMENT

SOURCE ENVIRONMENTALLY FRIENDLY AND LOCALLY PRODUCED PRODUCTS TO MINIMIZE THE HOTEL'S CARBON FOOTPRINT AND SUPPORT LOCAL ECONOMIES:

01

Purchase organic, Fair Trade, and sustainably sourced food and beverage products.

02

Choose eco-friendly cleaning supplies and amenities with minimal packaging.

03

Consider the environmental and social impact of suppliers when making purchasing decisions.



GUEST ENGAGEMENT

EDUCATE AND ENGAGE GUESTS IN SUSTAINABLE PRACTICES DURING THEIR STAY:

01

Provide information in guest rooms about the hotel's sustainability initiatives and how guests can participate.

02

Offer incentives for guests who choose sustainable options, such as discounts for opting out of daily housekeeping.

03

Organize eco-friendly activities and tours to promote environmental awareness and appreciation.



EMPLOYEE TRAINING AND ENGAGEMENT



Train and Empower employees to implement sustainable practices and contribute to the hotel's sustainability goals:



Provide sustainability training for staff members across all departments.



Encourage employees to suggest and implement ideas for improving sustainability in their areas of work.



Recognize and Reward employees who demonstrate a commitment to sustainability.

COMMUNITY ENGAGEMENT

ENGAGE WITH THE LOCAL COMMUNITY AND CONTRIBUTE TO ITS WELL-BEING THROUGH VARIOUS INITIATIVES:

01

Partner with local organizations and charities on community projects and events.

02

Support local businesses and artisans by sourcing products and services locally.

03

Provide employment opportunities and training programs for members of the local community.



MONITORING AND REPORTING

REGULARLY MONITOR AND EVALUATE THE HOTEL'S SUSTAINABILITY PERFORMANCE AND REPORT PROGRESS TO STAKEHOLDERS:

- 01 Implement key performance indicators (KPIs) to track energy and water usage, waste generation, and other sustainability metrics.
- 02 Publish annual sustainability reports to communicate achievements, challenges, and future goals to guests, employees, and investors.
- 03 By adopting a holistic approach to sustainable management, hotels can reduce their environmental impact, enhance guest satisfaction, and contribute to the well being of the local community while also improving operational efficiency and reducing costs in the long run.





THANK YOU